

# Springfield Police Department Annual Report

# 2012



**Springfield Regional Police & Fire Training Center**



# Springfield POLICE



## SpringfieldPOLICE

### Message from the Chief



2012 can be characterized by two words for the men and women of the Springfield Police Department: it was a year full of *challenges* and *change*.

The challenges we faced were highlighted by increases in criminal activity, as recorded in the Uniform Crime Report, and record high totals for both homicides and traffic fatalities during the year. These issues will be at the forefront of our efforts in 2013 as we work with the community to reduce crime, and ensure Springfield remains a safe place to live and work.

Change was driven by a department wide reorganization effort, and the loss of an inordinate number of senior police officers through retirement, along with the resulting promotions at all levels. After a considerable amount of research and planning, we implemented a department reorganization plan that involved functions, ranks, and assignments throughout the SPD. While the bulk of the changes were made during 2012, full implementation of the reorganization is scheduled as staffing and funding becomes available. Due to the combination of retirements and the opportunities created by the reorganization, we saw an unusually high number of promotions. This caused a ripple effect of change throughout the department as new supervisors and new commanders assumed their roles and multiple transfers took place. By the end of the year, virtually every area of the department was impacted.

All of this, and more, is detailed in the pages that follow as we provide a look back at 2012. It is my intention that this report will provide insight into what we do and how we do it, while offering a glimpse into what the future might hold for the Springfield Police Department.

Sincerely,

*Paul F. Williams*

Chief of Police



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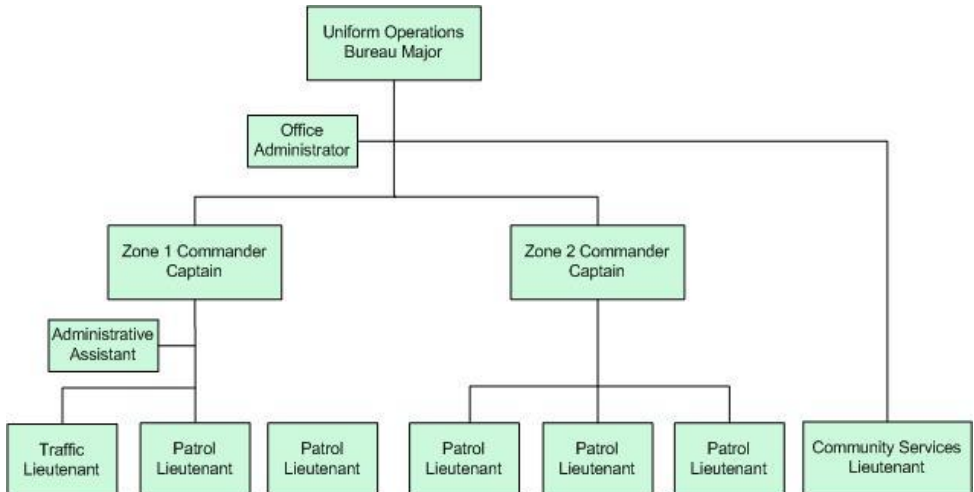
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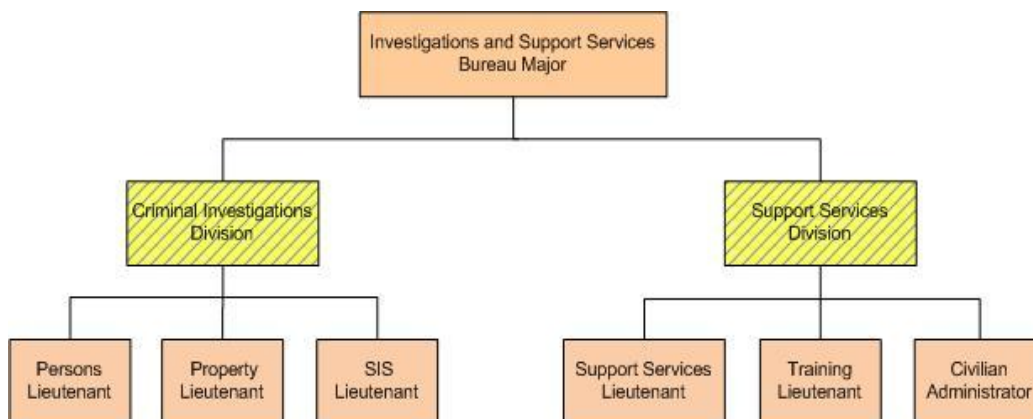
## Reorganization of Department

The Springfield Police Department had created a strategic plan in late 2012, identifying certain Goals and Objectives for 2011-2013. One goal was to reorganize the department in order to make the most efficient and effective use of department personnel and resources. In reviewing the structure of the department we looked at all areas of the department identifying ranks, assignments, and areas that needed change. The first change was to reorganize the department into two Bureaus, Uniform Operations (UOB) and Investigative and Support Services (ISSB), each with corresponding divisions, sections, and units.



In 2011 a two year plan was created to implement the restructuring and 2012 saw widespread changes affecting all ranks. The first year called for a reduction in Majors from three to two through attrition. The rank of Captain was reinstated, with two promotions within the FY13 budget and two more are scheduled for FY14. The Captains

were assigned to Uniform Operations, with one commanding the north zone and the other the south zone of the city. Also in FY13, two new Lieutenants were added, allowing Criminal



Investigations to be divided into two sections (Persons and Property), and providing a Commander for the Training Section. The authorized strength of Sergeants stayed the same, but Corporals were reduced from 58 to 54, as officers were selected for investigative positions previously held only by Corporals. Ultimately this will result in further reducing the number of Corporals to 45. Year two of the plan will bring additional changes including potential civilianization of some sworn positions. All of this will be accomplished without a reduction in the sworn strength of the department.





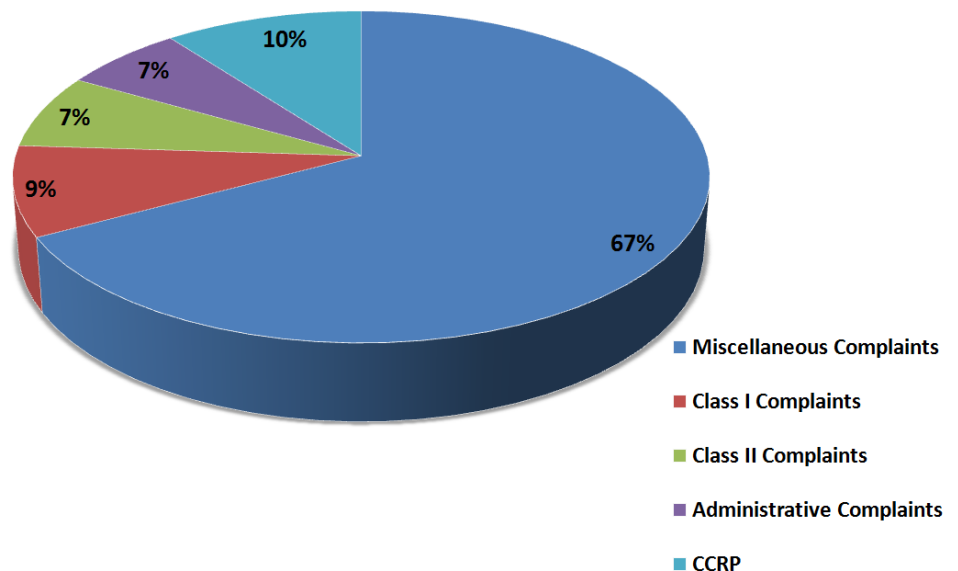
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## Inspections and Internal Affairs Unit

The Springfield Police Department believes that integrity, honesty, and accountability are essential attributes of our officers and employees. To insure public trust, the Inspections and Internal Affairs Unit (IIAU) accepts all complaints whether received in person, by telephone, by mail or by electronic media. IIAU is responsible for recording and investigating all complaints against the agency or its employees. IIAU's continuous goal is to investigate all complaints objectively, impartially, and professionally regardless of the nature of the complaint or where the complaint comes from, in order to protect the rights of citizens as well as our employees.

In 2012 the Inspections and Internal Affairs Unit investigated 20 Class I or Class II complaints that came from outside the police department. Examples of external complaints are lack of service, improper procedure, bias-based policing, excessive use of force and discourtesy. IIAU also investigated 8 administrative complaints, which are complaints originating from within the Springfield Police Department and 84 miscellaneous

**2012 Internal Affairs Unit Complaint Percentage**



complaints. Miscellaneous complaints are defined as those either centered around the guilt or innocence of the involved party rather than misconduct, or involving individuals not employed by the Springfield Police Department, or addressed directly by the involved employee's supervisor at the complainant's request, as well as complaints containing no allegation of misconduct that requires further investigation.

In addition, the SPD continues to utilize the Citizen Complaint Resolution Process (CCRP). This process allows the complainant to speak to the officer and his/her supervisor in a confidential setting. The intent is to facilitate a better understanding of the issues for both the citizen and the employee. During 2012 the Springfield Police Department resolved 13 complaints through CCRP.



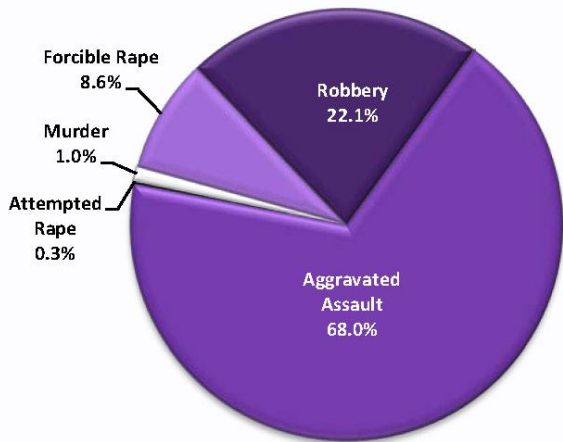
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## Police Data

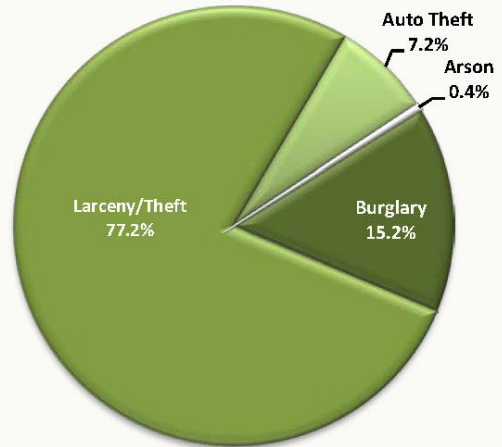
### 2010-2012 U.C.R. CRIME TYPES WITH ARRESTS

CRIMES	2010-Crimes & Arrests		2011-Crimes & Arrests		2012-Crimes & Arrests	
Murder	11	7	5	4	16	14
Forcible Rape	120	13	106	4	137	12
Attempted Rape	0	0	4	0	4	0
Robbery	310	106	286	105	353	88
Aggravated Assault	887	385	905	237	1,086	231
<b>Total Violent Crimes &amp; Arrests</b>	<b>1,328</b>	<b>511</b>	<b>1,306</b>	<b>350</b>	<b>1,596</b>	<b>345</b>
Burglary	2,188	129	2,053	146	2,215	189
Larceny/Theft	12,025	1,915	11,391	1,421	11,239	2,301
Auto Theft	1,005	109	974	143	1,052	179
Arson	65	17	48	8	61	10
<b>Total Property Crimes &amp; Arrests</b>	<b>15,283</b>	<b>2,170</b>	<b>14,466</b>	<b>1,718</b>	<b>14,567</b>	<b>2,679</b>
<b>Total Crimes</b>	<b>16,611</b>	<b>2,681</b>	<b>15,772</b>	<b>2,068</b>	<b>16,163</b>	<b>3,024</b>

**2012 Violent Crimes**



**2012 Property Crimes**

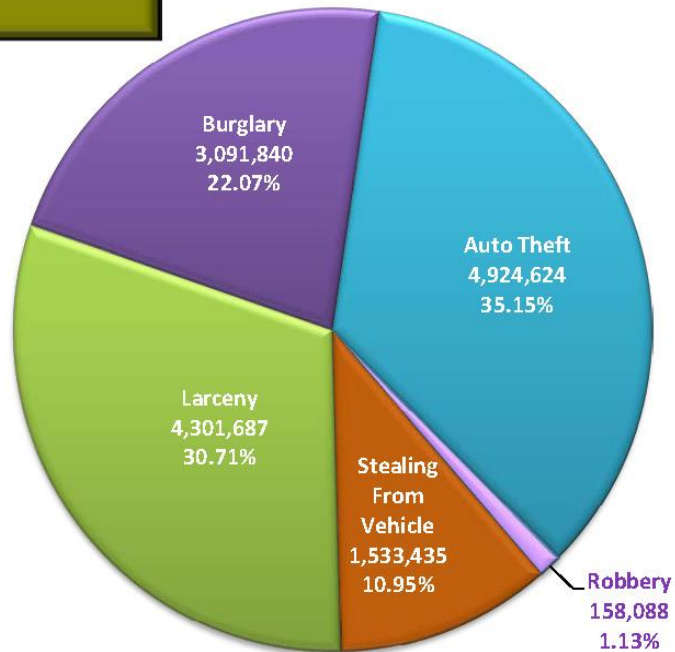


SOURCE: The SPD Records 2012 Uniform Crime Report (UCR) as reported to and retrieved from the Statistical Analysis Website administered by the Missouri State Highway Patrol (MSHP) at [http://www.mshp.dps.missouri.gov/MSHPWeb/SAC/data\\_and\\_statistics\\_ucr.html](http://www.mshp.dps.missouri.gov/MSHPWeb/SAC/data_and_statistics_ucr.html) and <http://www.mshp.dps.missouri.gov/MSHPWeb/Publications/UCR/DATANOTES.pdf>.

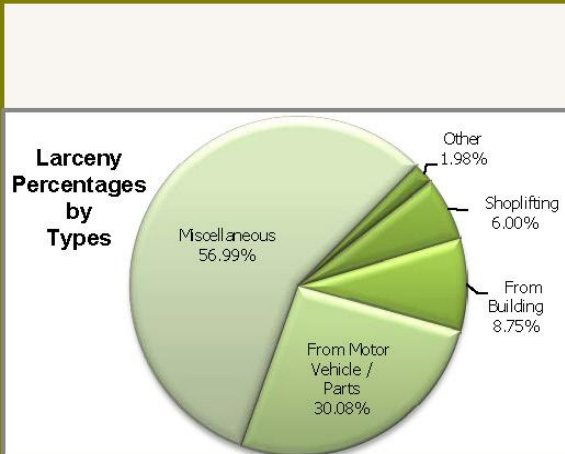


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## U.C.R. REPORTED DOLLAR LOSS BY TYPES WITH PERCENTAGES 2012 STATISTICS



Crime Type	UCR Dollar Loss
Rape	\$ 275
Robbery	158,088
Burglary	3,091,840
Larceny	5,835,122
From Coin Operated Machine	1,474
Purse Snatching	3,406
Pocket Picking	18,326
Bicycles	92,224
Shoplifting	349,928
From Building	510,767
From Motor Vehicle/Vehicle Parts	1,533,435
Miscellaneous	3,325,562
Auto Theft	4,924,624
	<b>\$ 14,009,949</b>

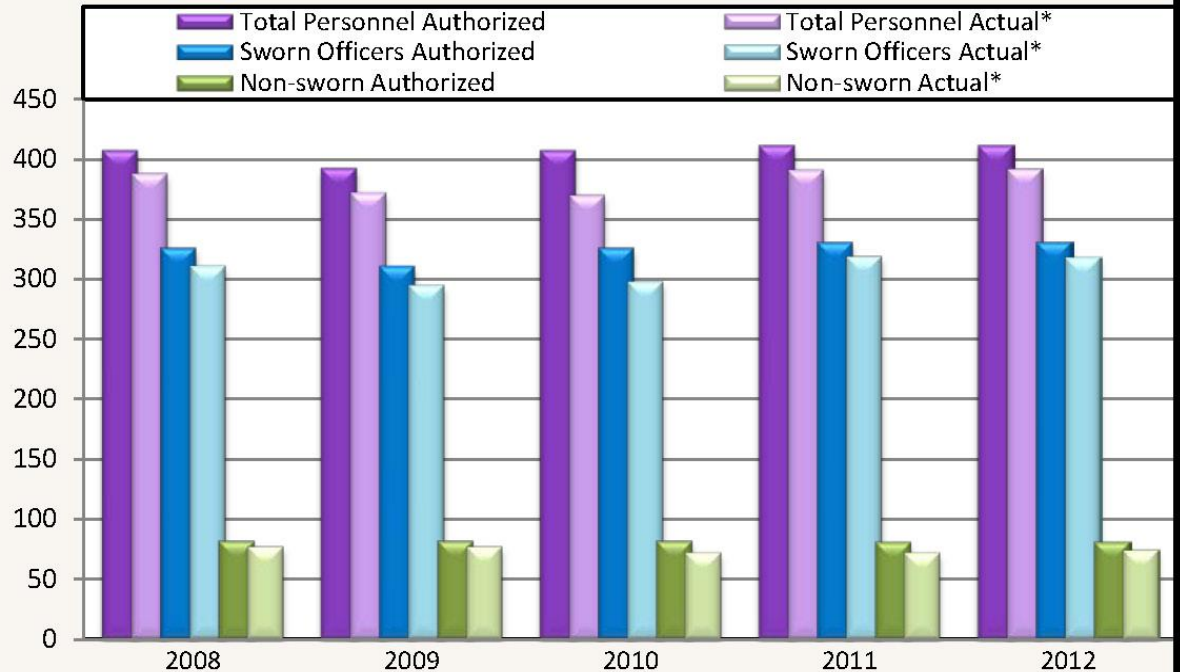


SOURCE: Jan-Dec 2012 SPD Records' U.C.R. Note: \$3,326,885 or 23.74% of total dollar loss has been recovered. (01/25/2013)



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## AUTHORIZED & ACTUAL PERSONNEL



Total Personnel Authorized	407.5	392.5	407.5	411.5	411.5
Total Personnel Actual*	388.0	372.0	370.0	391.0	392.1
Sworn Officers Authorized	326.0	311.0	326.0	331.0	331.0
Sworn Officers Actual*	311.0	295.0	298.0	319.0	318.1
Non-sworn Authorized	81.5	81.5	81.5	80.5	80.5
Non-sworn Actual*	77.0	77.0	72.0	72.0	74.0

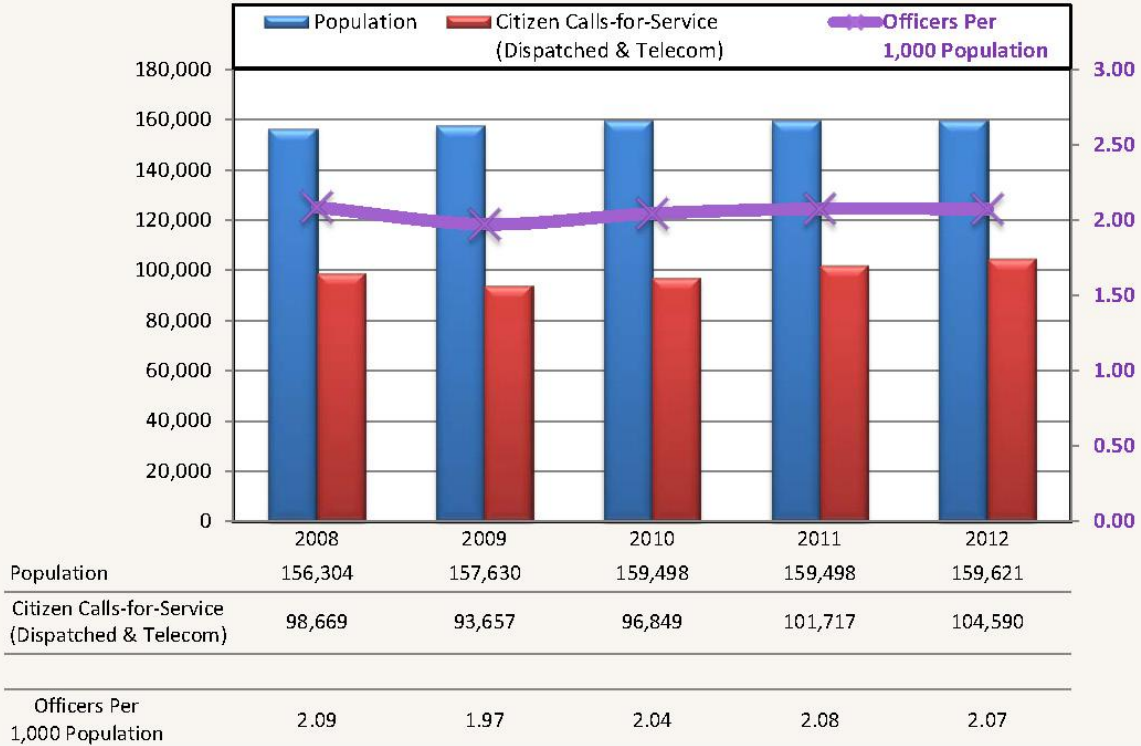
Source: SPD Strength Reports. \*Actuals are monthly averages.





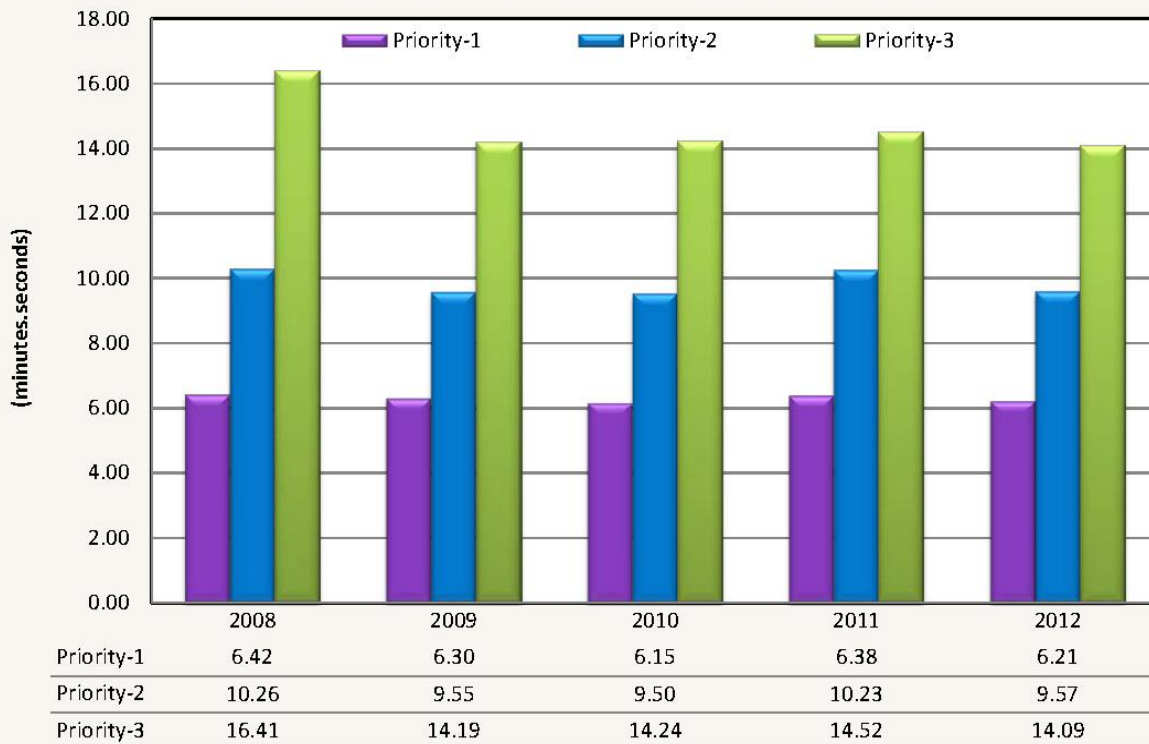
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## POPULATION & CALLS-FOR-SERVICE



SOURCES: City Planning/Census, CAD, & SPD Strength Rpt.

## CALLS-FOR-SERVICE MEDIAN RESPONSE TIMES



Source: CAD via Crystal Reports



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### Review of “Three Missing Women Case” by NCMEC

From 2010 to 2012, investigators with the SPD Violent Crimes Unit reviewed documents and physical evidence related to the disappearance of Sherill Levitt, Suzanne Streeter, and Stacy McCall that occurred on 6/7/1992, commonly known as the “Three Missing Women.” In

April of 2012, Lt. David Millsap, Sgt. Allen Neal, Cpl. Kevin Shipley and Cpl. Neal McAmis presented the case in Alexandria, Virginia to a panel of 25 criminal investigative experts assembled by National Center for Missing and Exploited Children (NCMEC). The panel



included members of the NCMEC’s Forensic Evidence Section, current and former members of the FBI’s Behavioral Science Unit, Naval Criminal Investigations Section (NCIS), former homicide detectives with the Washington, D.C. Police Department,

Arlington, Virginia Police Department, St. Louis, Missouri Metro Major Case Squad, FBI Crime Laboratory experts and many other criminal justice professionals. The three day presentation was conducted in an effort to receive feedback from the panel for future follow-up in the case. As a result of the feedback, several recommendations by the panel were incorporated into the ongoing investigation.





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## Decrease in Meth Labs in 2012

Springfield Police Officers recovered 77 meth labs during 2012. This was 28% a decrease from 108 meth labs located in 2011. Part of the decrease is a result of the new protocol initiated in 2012 by the Springfield Police Department, working in conjunction with the Greene County Prosecutor's Office and MSHP Crime Lab. Prior to 2012, manufacturing charges were not filed until a certified lab analysis was conducted and received by the MSHP crime lab. A new protocol was established that allowed for charges to be filed within 24 hours for manufacturing without a lab report along with an expedited process to have the evidence tested.

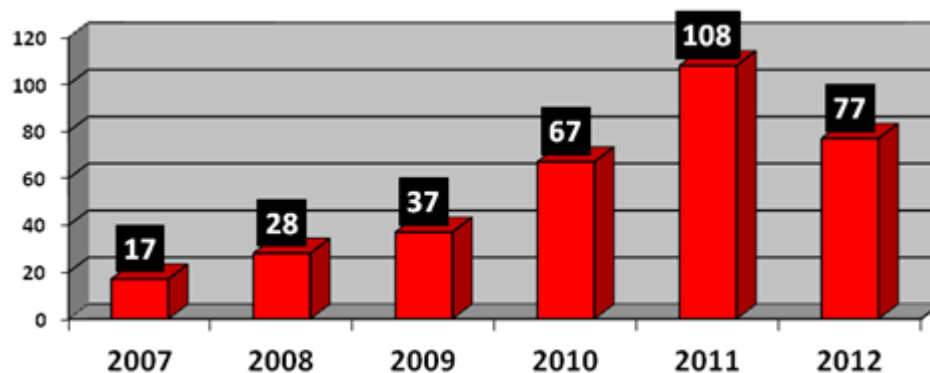


A majority of the labs seized by narcotics officers continue to be "Shake and Bake", or "One Pot" labs. These labs can be contained in small containers such as two liter bottles or even a 20 ounce soda bottles.



To further combat the meth lab problem, the Springfield Police Department has taken a proactive stance and is supportive of a proposed "prescription only" ordinance for ephedrine and pseudoephedrine products being considered by the City Council.

The Springfield Police Department maintains an online database of all meth labs that are discovered in the City of Springfield. This database is updated on a monthly basis, and can be accessed by citizens 24hours a day by visiting the Springfield Police Department website at [www.springfieldmo.gov/spd/](http://www.springfieldmo.gov/spd/) and clicking on the meth map tab.





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## Synthetic Drug Investigations

The Springfield Police Department aggressively investigated numerous retail businesses involved in the sale and distribution of K2 synthetic cannabinoids, bath salts, synthetic drugs, and imitation controlled substances in 2012.

K2 is a mixture of plant material that has been sprayed or mixed with a synthetic chemical compound similar to THC (tetrahydrocannabinol), the psychoactive ingredient in marijuana. K2 products are often labeled as “incense,” but in reality are intended for human consumption as a drug.



With the emergence of K2 synthetics cannabinoids over the last year in Springfield, the Narcotics Enforcement Team encountered it's first K2 lab in November 2012 while serving a search warrant.

The pinnacle of these investigative efforts was achieved in December when 21 local individuals were indicted by the United States Attorney's Office of the Western District of MO for distributing synthetic drugs in and around Springfield. The indictments were a result of a multiagency investigative effort that included the Springfield Police Department, DEA, IRS, FDA, the Jasper County Drug Task Force and the Greene County Prosecuting Attorney's Office.







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## Operation Crossfire

The Special Investigations Unit (SIU) continued to focus on violent criminals through



*Operation Crossfire*. SIU was able to utilize a new ATF Task Force Officer position to prosecute violent felons for Federal Firearms Violations. In 2012, SIU executed 79 search warrants, seized 87 firearms, and made 314 felony arrests, all of which were new unit highs. During one search warrant, SIU seized 30 firearms including two AK-47 rifles, a SKS rifle, a Mac 11 machine pistol, and Mac 90 with large drum magazine. The targets of this investigation were believed to

be trading methamphetamine for firearms.

## Street Enforcement

SIU focused street enforcement in areas of known drug activity. For example, in February, SIU officers witnessed a shooting and apprehended two suspects and assisted patrol officers with apprehending a third suspect. A subsequent search of the area resulted in the recovery of two handguns.



SIU continued to collaborate with other investigative units. As an example, SIU obtained information about two suspects responsible for multiple daytime residential burglaries. Three search warrants were executed resulting in the recovery of firearms, jewelry, a laptop, and other valuables stolen in seven different burglaries.





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## Domestic Violence Initiative

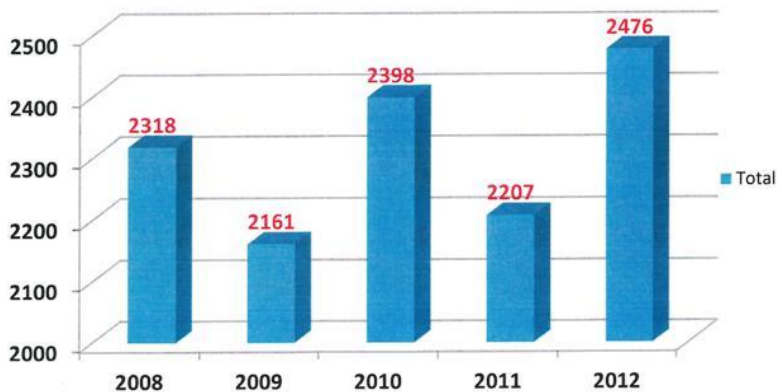
In the fall of 2012, the SPD recognized a significant increase in aggravated assaults. Research by the SPD's Crime Analysis Unit found the upturn was directly linked to domestic assaults. Seventy percent of all aggravated assaults in Springfield were found to be domestic related. Representatives from both UOB and ISSB met with the Greene County Prosecutor's Office to develop a better approach to addressing domestic assault investigations and prosecutions. In an effort to curb the rise in violence the Department developed a two-prong approach for 2013.



The first prong requires the assigned Police Area Representative (PAR) to conduct a follow-up visit with victims to administer a lethality assessment and to ensure the victim is aware of services available to them. This will assist in prosecution as well as collection of additional evidence. Repeat offenders will be flagged in domestic violence cases to ensure that the past incidents, whether or not charges were filed, are included for consideration when the new cases are presented to the Greene County prosecutor.

The second prong was the development of the *Family Violence Task Force*. The task force includes representation from the Greene County Prosecutor's Office, City of Springfield Public Information Office, Community Partnership of Springfield, YMCA, Springfield Greene County Sheriff's Office, Springfield/Greene County Health Department, Greene County Juvenile Office, the Victim Center and Harmony House. The task force developed two goals for 2013 to address the issues of family violence, including domestic violence and child abuse:

**Domestic Assaults**



1. Educating the community as to the impact of Family Violence on the community as a whole, through a well organized media campaign.

2. Educating businesses, churches, educators, and civic leaders as to the issues of Family Violence and the overall effect this issue has on the quality of life, businesses, education, and civic reputation.



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### Crisis Intervention Team

The Crisis Intervention Team (CIT) is a pre-booking jail diversion program designed to improve the outcomes of police interactions with people who suffer from mental illness. It is a collaborative effort between the law enforcement community and the National Alliance on Mental Health (NAMI). As noted by NAMI on its website CIT is:

*A community collaboration between mental health providers, law enforcement, and family and consumer advocates. This group examines local systems to determine the community's needs, agrees on strategies for meeting those needs, and organizes police training. This coalition also determines the best way to transfer people with mental illness from police custody to the mental health system, and ensures that there are adequate facilities for mental health triage.*

*A 40 hour training program for law enforcement officers that includes basic information about mental illnesses and how to recognize them; information about the local mental health system and local laws; learning first-hand from consumers and family members about their experiences; verbal de-escalation training, and role-plays.*

In 2012, 33 officers and 1 non sworn employee from the Springfield Police Department attended CIT training during a total of four sessions of the week long training class. The training was funded by a grant and coordinated through a partnership between the Greene County Sheriff's Office, Springfield Police Department, and local mental health organizations.

Participants received 40 hours of training in crisis intervention with an emphasis on mental health disorders. Topics include: overview of mental illness, medications, cultural competency, co-occurring disorders, Alzheimer's, developmental disorders, police suicide, critical incident stress management, and mental health law. The class also conducted site visits of local mental health institutions and participated in a consumer panel and a panel of family members of consumers. The classes were taught by a combination of mental health professionals and law enforcement professionals.







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## Strategic Communication Plan

The SPD Public Affairs Officer (PAO) developed a Strategic Communications Plan (SCP) for the Department, which was implemented in December 2012. In developing the plan, the PAO looked at the way the department communicates, both internally and externally. An internal communications survey was completed; showing 88% of SPD employees used e-mail as their primary means of communication. Overall, employees felt that they were kept well informed by the department as a whole.

Although the SPD used many different external communication platforms, we found that they contained little connective

information tied together in a manner which addressed the growing need and trend towards social media. In short, our information was not allowing the public to see and fully understand how the SPD conducts its business. In order to

better reach the citizens and provide useful, accurate, and timely information to citizens, we felt the need to embrace and utilize social media.



On December, 19, the SPD launched a new Facebook page and YouTube page. The Facebook page, along with the already established SPD Twitter account will be used to educate the public on major events (e.g. homicides, robberies, crime trends) as well as events like road conditions, emergency status, and road closures. We will also use social media to ask for the public's help in identifying suspects from video surveillance and subjects who are wanted for various crimes. The City of Springfield's *Office of Public Information and Community Engagement* plans to use the SPD social media program as a model for all other City Departments in the coming year.







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## Springfield Regional Training Facility

On August 14, 2012, the City of Springfield opened the new *Springfield Regional Police and Fire Training Center*. The 28,443 square foot facility was a \$5,277,000 project that provides a modern training center for the City of Springfield's Police and Fire Departments. This facility is a regional asset and is accessible to public safety departments around the region.



After the grand opening of the training center, there has been some form of police or fire training on a daily basis, sometimes even 7 days a week.



In 2012 the Springfield Police Training Section trained 597 total students during 23 specialty schools; 288 from outside agencies and 309 from the SPD. This is more than a 100% increase in the number of people receiving specialty law enforcement training at our agency. This is in addition to providing fifty hours of continuing education to the department's existing employees and training new officers in the 1,019 hour Police Academy.

For 2013, the Training Section already has several training programs scheduled at the

new training center and is on track to once again set a new record for the amount of training provided to SPD and area law enforcement agencies.





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## Cadet Program & Citizens Police Academy

The Springfield Police Training Unit conducted one Cadet Academy and one Citizens Police Academy during 2012.

The Springfield Police Cadet Program graduated 11 new members from the Cadet Academy on November 20<sup>th</sup>, 2012. The 11 new Cadets brought the current number of Cadets for the Springfield Police Department to 25.

These graduates attended 12 weeks of training totaling over 80 hours. They will now be able to volunteer throughout the Police Department and the community. In return for their volunteer service, they earn the privilege to ride with a patrol officer to expand their knowledge about law enforcement.



The Citizens Police Academy (CPA) graduated 18 students in the fall of 2012. During our annual CPA class, the attendees were provided an overview of all SPD operations



including budget and accreditation, internal affairs, community oriented policing, DWI, special investigations, SPD history, patrol functions, crime prevention, legal issues, SPD academy and selection process, use of force and many other topics. Members of the CPA were taken to various Department locations

throughout the city and participated in activities such as tours of the department's facilities, SRT and K9 demonstrations, as well as patrol ride-a-longs, in order to give them a better understanding of the department and how it functions.





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### 62<sup>nd</sup> Police Academy

On January 30, 2012 the Springfield Police Department started the 62<sup>nd</sup> Police Academy with 17 recruits. The 62<sup>nd</sup> Academy completed 1019 hours of basic training. Fifteen recruits successfully completed the training and graduated on July 20<sup>th</sup>, 2012 with a class GPA of 86.28%.



Training Staff Instructors taught seventy eight percent (789 of 1,019 hours) of the 62<sup>nd</sup> Academy's classes. Nine percent (92 of 1019 hours) of the 62<sup>nd</sup> Academy classes were taught by SPD personnel not assigned to the training section and thirteen percent (138 of 1019 hours) were taught by non-SPD personnel including contract instructors.

A significant change during the 62<sup>nd</sup> Academy was the move of the training section from 830 Boonville to 2620 W. Battlefield. The new state of the art facility will increase the level of professional training exponentially for future academies.





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### Crime Prevention

In 2012, Crime Prevention Officer David Snider developed a presentation titled “The Watch”, which is a branch of the department’s Neighborhood Watch Program. A major component of the Neighborhood Watch program is the use of the slogan “See Something? – Say Something!” The emphasis of the presentation was geared toward employees of Springfield City Utilities in order to educate them on how to identify and report possible criminal activity while working in the field. The training presentation was provided to 501 City Utilities employees and administrators. As a result of this partnership, a unique decal was created and proudly displayed on City Utility field vehicles, signifying the enhanced vigilance of the employees as well as the professional working relationship between the Springfield Police Department and City Utilities.



In 2012, Lt. Roger Moore implemented a crime prevention initiative known as “Night Watch.” The program involves having officers conduct proactive checks of businesses at night to ensure they are secure. The officers then leave a form stating when they were at the business and that it was secure. This was received very positively by members of the business community.



The Department uses Public Engines’ TipSoft®, which is an anonymous crime tip submission and management platform for the Crime Stoppers Program. In November 2012, the department added an additional component to TipSoft, to allow citizens

to send anonymous crime tips by texting instead of calling or email. All a citizen is required to do is text “417SPD plus their message” to CRIMES (274637)

2012 saw the advent of a city wide event affiliated with National Night Out, which was held on August 8, 2012, at L.E. Meador Park. SPD partnered with the Community Partnership of the Ozarks to host a variety of community organizations and activities throughout the evening. An array of vehicles from various sections of the SPD were on display for the citizens to view, and attendees were able to interact with officers while touring the display. This event was very well received by the community and numerous, positive comments were made about the professionalism of the officers. Neighborhood organizations followed up in the ensuing weeks with block parties and localized Neighborhood Night Out events. The success of both of these events ensured that they will become annual occurrences.







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## New Specialty Vehicles

On September 25, 2012, the Springfield Police Department unveiled two new specialty vehicles and additional sophisticated onboard equipment to the public. The two new specialty vehicles were the properly hardened armored rescue vehicle, known as the BearCat, and a new crime scene van. A license plate recognition system was installed in an existing patrol car and will be used to detect criminal activity by reading license plates on both stationary and moving vehicles. This new equipment was obtained through a combination of grant funds and confiscated funds.

**Special Purpose Response and Rescue Vehicle:** This specific vehicle is called a BearCat – a properly hardened special-purpose chemical, biological, radiological, nuclear and explosive (CBRNE) response and rescue vehicle that allows SPD's Special Response Team and other members of the Region D Homeland Security Regional Response System, to effectively transport and protect trained personnel during tactical situations. These tactical situations may include, but are not limited to, hostage and barricade situations, active shooter situations, high-risk warrant service, and terrorist attacks involving weapons of mass destruction (WMD) and/or CBRNE materials. The BearCat will be housed in Springfield, but is considered a regional asset and can be requested as part of mutual aid agreements.



**Crime Scene Van:** A new crime scene van, assembled on a 2012 Ford F-350 chassis, replaces a 1987 Ford van donated by Springfield Rotary members in 1995. The van had served as an ambulance prior to being donated to police. SPD uses the crime scene van for extensive identification, collection and processing of





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evidence in situations such as homicides and serious assaults. The new vehicle contains equipment for response to crime scenes in a variety of environments. It includes shore power connection, a self-contained generator, exterior flood lighting, portable floodlights, AC and DC power outlets, a ladder, power tools, and a variety of specialized equipment to facilitate identification and collection of forensic evidence. The interior of the vehicle provides a climate-controlled work area for packaging and storage of evidence as well as coordination of the crime scene response. It includes counter top work areas, marker boards, equipment storage, secure evidence storage, and a drying cabinet.

### **License Plate Recognition System**

The Springfield Police Department's new Automated License Plate Recognition / License Plate Recognition (APLR / LPR) system, was installed on a current police vehicle. The purpose of the LPR system is to read both stationary and moving license plates via three mounted cameras that feed the information to the onboard computer.

Information entered in the system includes information regarding stolen vehicles, stolen license plates, wanted subjects associated to the plates and vehicles, and other information from crime bulletins. The new equipment and software connects to local, state, and national databases and also has the capability to receive information from private companies. Using this system, SPD can connect to other agencies that also have the LPR system and can share information on both a regional and national level.





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## 2012 VEHICLE CRASHES



### 23 FATAL CRASHES

One Death every 15 days & 21 hours & 54 minutes  
Alcohol Related = 12 for 52.2%

### 1,866 INJURY CRASHES

**2, 787 Persons Injured**  
A Person Injured every 3 hours & 9 minutes  
Alcohol Related = 91 for 4.9%

### 5,000 NON-INJURY CRASHES

One every 1 hour & 45 minutes  
Alcohol Related = 157 for 3.1%

### 1,086 ADDITIONAL WALK-IN REPORTED CRASHES

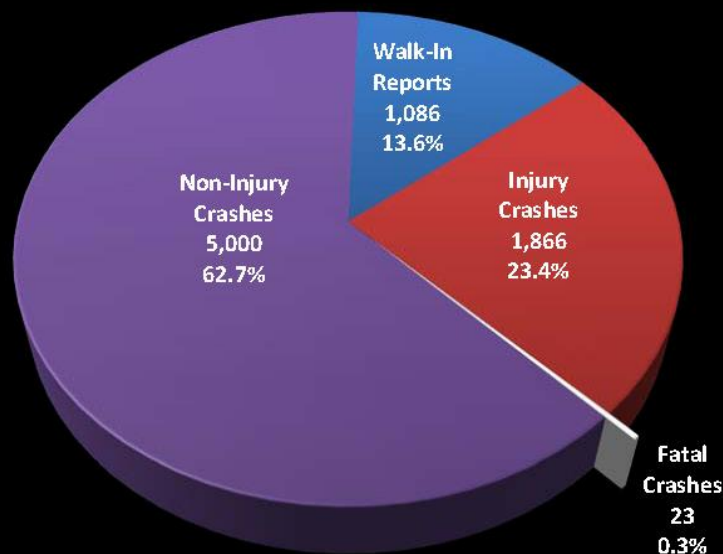
Once every 8 hours & 5 minutes

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### 7,975 TOTAL CRASHES

**Equals One Crash every  
1 hour & 6 minutes**

### Types of Traffic Crashes with Counts & Percentages



SOURCE: Monthly Traffic Summary December 2012 (05/14/2013).

NOTE: The original 2012 data used an estimate for the end-of-year, and this is the updated actual figures.

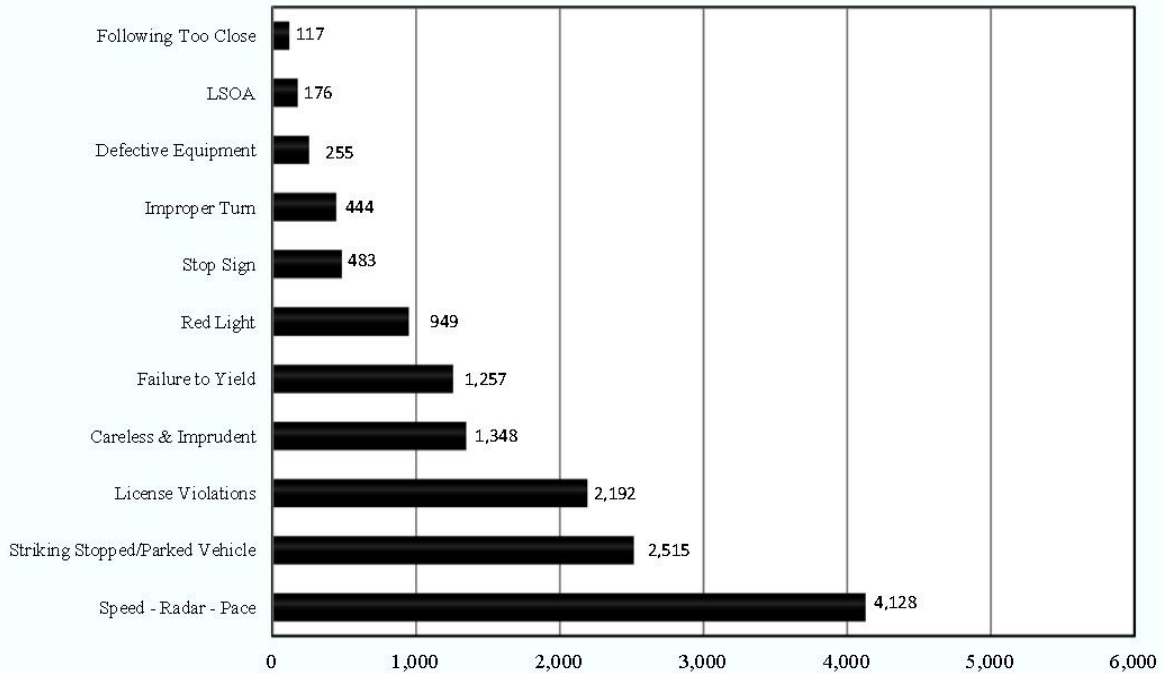




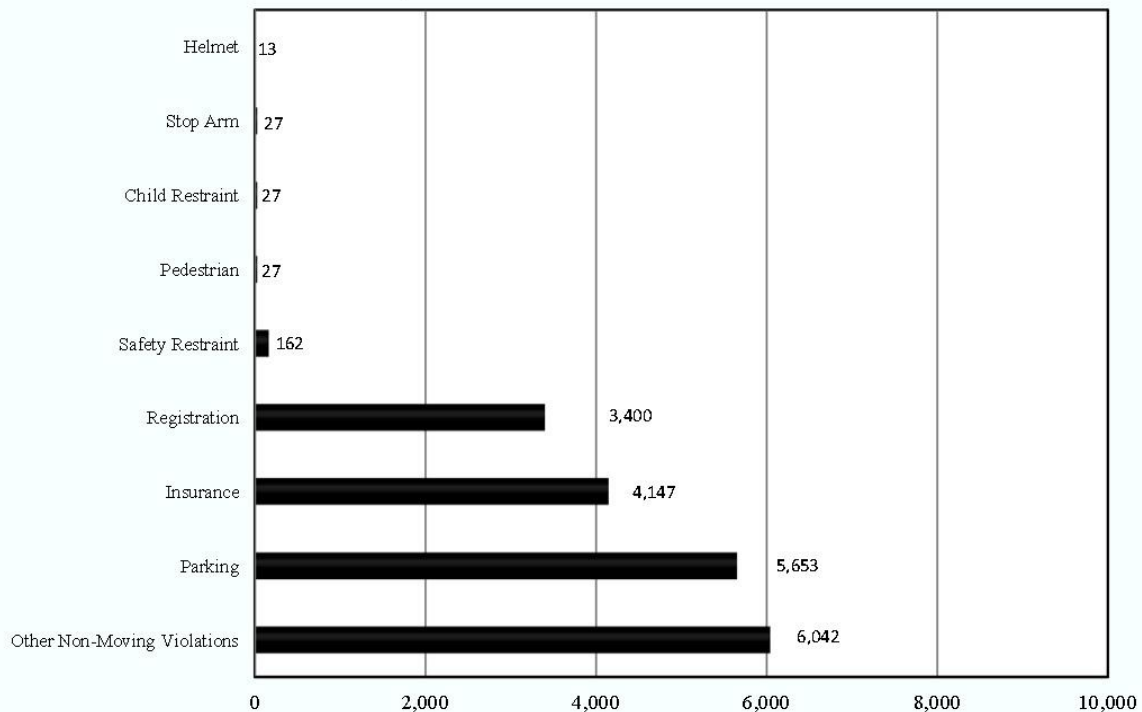
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## 2012 TRAFFIC ENFORCEMENT

### Moving Violations



### Non-Moving Violations



SOURCE: Monthly Traffic Summary December 2012 (05/14/2013).

NOTE: The original 2012 data used an estimate for the end-of-year, and this is the updated actual figures.





# SpringfieldPOLICE

## DWI Enforcement

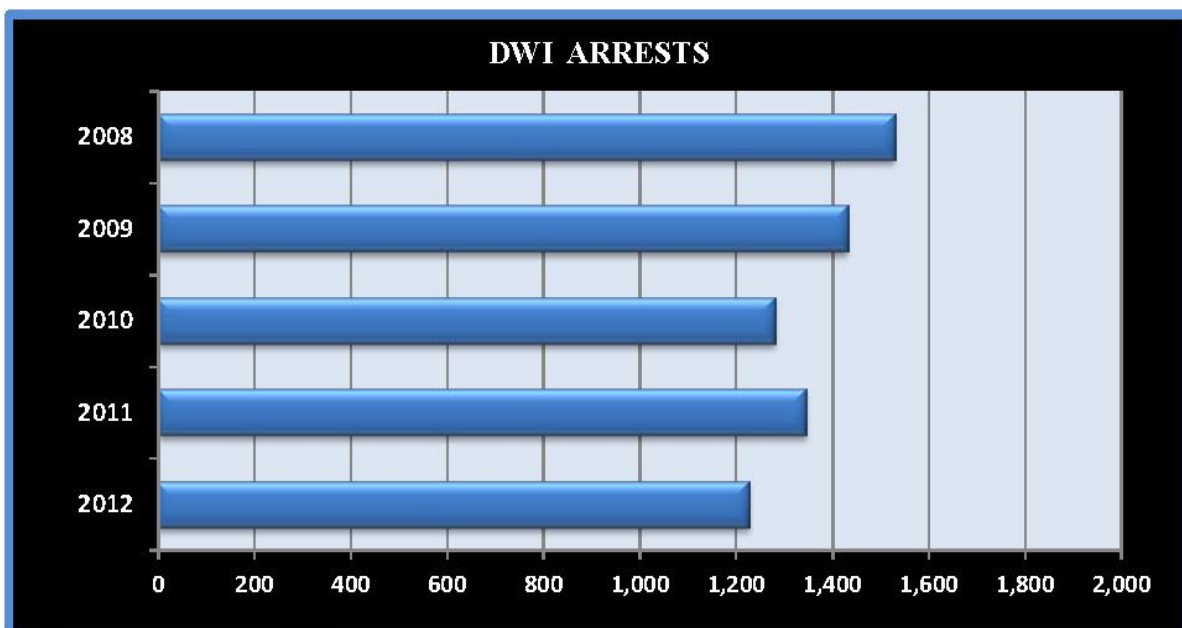
Impaired drivers pose a significant risk to the motoring public, and members of the Springfield Police Department are dedicated to removing such drivers from City streets.

Utilizing grant funding, the police department conducted five sobriety checkpoints & one saturation patrol during 2012. We participated in five statewide campaigns to remove intoxicated drivers from our roadways. Grant funding also allowed us to have officers working DWI enforcement, on an overtime basis, several nights a week.



In addition to grant funded operations, evening patrol squads were encouraged to make DWI enforcement a priority during 2012. Officer dedication to DWI enforcement was evident based on the enforcement numbers for 2012. Officers made 1228 DWI arrests for 2012, which is an 8.7% decrease from the 1345 arrests made in 2011.

\*DWI and traffic numbers were adjusted for both 2012 and 2011 due to RMS errors discovered in May 2013.



Note: Year 2012 updated figure as of 05/14/2013.



# SpringfieldPOLICE

## 2012 Brings New Awards Program to the SPD

The Leadership Council of the SPD began work on a complete overhaul of the police department's awards program in 2011. January of 2012 brought about the new program with the unveiling of 13 awards that could be awarded to sworn officers, non-sworn staff and citizens as well. Eight of these awards have medals and/or ribbons that are given to the recipient. Four of the awards consist of receiving a paper certificate, and one award is a challenge coin which is given at the discretion of the Chief of Police. The leadership council studied awards programs from around the country and after reviewing this information decided which awards to establish. The Leadership Council developed a definition for each award, designing the accompanying documentation and the corresponding medals, pins, certificates or coins that would be presented. The following are the new awards:

**Medal of Valor**-Shall be awarded to department personnel who distinguish themselves by performing courageous acts of bravery or heroism above and beyond the call of duty in the protection of life or furtherance of justice, in doing so place their own safety in imminent danger. The Gold Medal of Valor shall be awarded when the officer suffered serious physical injury or death while performing in the above described manner. The Silver Medal of Valor shall be awarded when the officer suffers minor or no injury while performing in the above described manner.



**Meritorious Service Award**- Shall be awarded to department personnel who, in the protection of life or furtherance of justice, exhibit conduct which is exceptional.



**Life Saving Award**-Shall be awarded to department personnel who personally save a life. The life saving effort will normally involve one of the learned life supporting processes. Actions meriting this award shall be significant actions by department personnel and not routine measure, unless such efforts are performed under difficult or dangerous conditions.

**Certificate of Commendation/Command Commendation**-Shall be presented to department personnel who distinguish themselves by a single act or series of actions that impact the community in a positive manner, or significantly improve the ability of this department to fulfill its mission. Actions must be creditable, show intelligent and determined effort beyond reasonably expected job performance and must produce documentable results.



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**Lifetime Achievement Award**-is presented in recognition of a career of distinguished service to the Springfield Police Department and the community. The award is given to department personnel with not less than twenty (20) years of service and is intended to recognize a career of excellence above the normal duties that are expected of department personnel. The award recognizes excellence, dedication and initiative displayed by department personnel that demonstrates as much commitment and enthusiasm for the job in their final years as they did in the first. The recipient of this award should be a role model greatly respected by other department personnel and a credit to the agency.



**Police Cross Award**-is awarded when department personnel lose their lives in the performance of their duty under honorable circumstances.



**Purple Heart Award**-is awarded to department personnel who are seriously injured in the line of duty. The Purple Heart will only be awarded once during an individual's career. Any subsequent actions deemed worthy of a Purple Heart will be documented with an oak leaf cluster attached to the original award.



**Community Service Award**-is awarded to department personnel who, by virtue of sacrifice and expense of his or her own time, fosters or contributes to a valuable and successful program in the area of community affairs, or who acts to substantially improve police/community relations through contribution of time and effort whether they be involved in an official police capacity or on their own personal time.

**Citizen Service Medal**-shall be presented to any citizen who displayed an act of bravery and/or courage while providing assistance to the Springfield Police Department. The act must have been necessary to the furtherance of justice or protection of life and related to the overall law enforcement objectives of this department. Sound judgment must have been demonstrated throughout the incident.



**Citizen Service Commendation**-shall be presented to any citizen who, through a single act, provided assistance to the Springfield Police Department. The act must have been related to the overall law enforcement objectives of this department. Sound judgment must have been demonstrated throughout the incident.

**Citizen Service Citation**-shall be presented to citizen who distinguish themselves in the community by their commitment to law enforcement and have demonstrated this commitment through active involvement in law enforcement related activities.





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**Chief's Challenge Coin**-shall be presented by the Chief of Police to anyone inside or outside the department he/she deems worthy of the coin.



## **2012 Award Recipients**

### **Meritorious Service Award**

**Officer Jason Shuck**-On July 16<sup>th</sup>, 2012, Officer Shuck was responsible for disarming a subject who was attempting to commit suicide with a shotgun in his mouth. Officer Shuck was able to disarm the subject without putting himself or other officers at risk.

### **Command Commendation**

**Officer Jason Bohannon**-On May 5<sup>th</sup>, 2012, Officer Bohannon was responding to the area where multiple gunshots were heard. While responding, he was able to stop a vehicle while on his bicycle. In doing so, he was instrumental in locating witnesses of a homicide that had just occurred, as well as key evidence of the crime.

### **Lifetime Achievement Award**

**Major Ron Hartman**-Received this award for his 26 year career with the department. The award recognized a career that was marked by dedication, passion, excellence and commitment to the Springfield Police Department and the citizens it serves.

### **Life Saving Award**

**Officer John Matthews, Officer Andrew Bolin, Officer Dale Sokolik, Officer Chris Welsh, and Officer Robert Reeves**- On October 18, 2011, these five officers responded to an injury accident on Interstate 44. When they arrived on scene, an RV involved in the crash began to burn with the driver and passenger trapped inside. While trying to extinguish the fire of the vehicle, these officers were able to free the driver and control the fire until fire crews could arrive and free the passenger.

**Officer Mark Riggan and Officer Aaron Ramsey**-On December 9, 2011, these officers responded to the scene of a one car accident where they found the driver unconscious with no pulse. These officers performed CPR on the victim until EMS arrived. It was later determined that the quick actions of the officers and their performance of CPR were directly related to the survival of the victim.

**Officer Caleb Taylor**-On January 3, 2012, Officer Taylor responded to an unconscious female who was not breathing and had no pulse. Once he arrived he began CPR, and a short time later the victim began to breathe on her own.



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**Officer Scott Hill and Officer Clinton Collier**-On March 14, 2012, these officers responded to an unconscious female who was not breathing. Once on scene they began performing CPR until EMS arrived. The female was able to regain consciousness while enroute to the hospital.

**Lt. Scott Umbarger and Cpl. Heather Anderson**-On April 10, 2012, these officers had contact with a male subject on the north lot of the police department. The subject collapsed and was not breathing. Lt. Umbarger quickly grabbed an Ambu bag from a patrol car and Cpl. Anderson gave the subject two rescue breaths. The subject began breathing on his own. Assistant Chief Pennington later stated, "Without the actions of your personnel, this condition may not have been recoverable."

**Officer Anthony Gomez**- On May 24, 2012, Officer Gomez responded to a check the well being of a female who was being given CPR on the porch by her sister when he arrived. Officer Gomez took over chest compressions until EMS arrived and the female was resuscitated.

**Officer Jason Carter and Officer Daniel Rowles**-On August 1, 2012, these officers responded to a non-responsive male who was not breathing. Officer Carter arrived first and began chest compressions on the male. Once Officer Rowles arrived he took over chest compressions while Officer Carter began breathing for the victim with an Ambu bag until EMS arrived. Dr. Compton stated, "The life saving efforts of these two officers was the difference in the victim surviving."

**Officer Daniel Conklin**-On September 7, 2012, Office Conklin was directing traffic when he was contacted by a subject in a vehicle. The passenger of the vehicle had complained of chest pain and was unconscious. Officer Conklin pulled the subject from the vehicle and began CPR until the fire department arrived. Fireman Schiman would later state, "I have no doubt that Officer Conklin, with his immediate recognition and action, contributed the most important part of this patient's survival."

### **2012 Springfield Police Sergeants League Awards**



**Civilian of the Year**  
**Jeanie Priebe**



**Corporal of the Year**  
**Cpl. David Shanholtzer**



**Officer of the Year**  
**Josh Steele**



# SpringfieldPOLICE

## Promotions

### Major 7/15/12

Lt. Kirk Manlove

### Captain 8/26/12

Lt. Jim McCulloch

Lt. David Millsap

### Lieutenant 7/15/12

Sgt. Tad Peters

Sgt. Scott Umbarger

Sgt. Shawn Williams

### Lieutenant 8/26/12

Sgt. Grant Dorrell

Sgt. Brian Phillips

Sgt. Robert Pitts

Sgt. Greg Wheelen

### Sergeant 12/2/12

Cpl. Fred Beck

Cpl. Bob Byrne

Cpl. Jen Charleston

Cpl. Todd King

Cpl. Jason Laub

Cpl. Chad McIntire

Officer Greg McKinney

Cpl. Curt Ringgold

Cpl. Tony Vienhage

### Civilian Promotions

Melody Saul-to Shift Supervisor 1/29/12

Judy Bell-to Office Administrator 3/11/12

Chris Woods-to Senior Computer Forensic Analyst 7/11/12





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## **Leadership Training Graduates**

### **FBI National Academy**

Capt. Jim McCulloch

### **Northwestern Police School of Staff and Command**

Capt. David Millsap, Lt. Greg Higdon, Lt. Brian Phillips, and Sgt. Todd Revell

### **Leadership Springfield**

Lt. Tad Peters

### **Greater Ozarks Leadership Development**

Lt. Shawn Williams

## **Retirements**

Major Ron Hartman, DSN 589 Hired 10/6/86, Retired 1/20/12

Cpl. Wayne Taylor, DSN 640 Hired 2/13/89, Retired 3/22/12

Lt. Faye Barksdale, DSN 745 Hired 4/6/92, Retired 4/6/12

Major Kevin Routh, DSN 577 Hired 5/6/86, Retired 5/4/12

Lt. Scott Leven, DSN 592 Hired 10/6/86, Retired 5/17/12

Tom Cowens, DSN 540 Hired 9/17/84, Retired 6/29/12

Sgt. Darrell Rader, DSN 634 Hired 2/13/89, Retired 7/26/12

Sgt. Steve Keiser, DSN 629 Hired 2/13/89, Retired 8/2/12

## **New Hires**

### **5<sup>th</sup> Lateral Academy hired 1/2/12**

Lateral Officer Taylor Bolton

Lateral Officer Jim Cooney

Lateral Officer Michael Ramsey

### **62<sup>nd</sup> Academy hired 1/30/12**

Officer Caitlin Deeken

Officer Cristie Desmond

Officer Aaron Pearson

Officer Tommy Nguyen

Officer Caleb St. Clair



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Officer Nicolas Masterson  
Officer Michael Walker  
Officer Andrew Bath  
Officer Phillip Robinson  
Officer Brandon Keene  
Officer James Whitehead  
Officer Rachel Kleeman  
Officer Wade McElfresh  
Officer Jerome Lockett

## Civilian Employees

PSR Walter Justice, Hired 3/19/12  
PSR Sharyn Jones, Hired 4/2/12  
PSR Quincy Smith, Hired 4/2/12  
PSR Leonard Henry, Hired 4/2/12  
PSR Kari Arington, Hired 4/9/12  
PSR Ashley Rose, Hired 4/9/12  
PSR William Evans, Hired 4/23/12  
PSR Emily Burney, Hired 5/21/12  
PSR Isaish Gostyuk, Hired 11/14/12  
PSR Dakota Williams, Hired 11/19/12